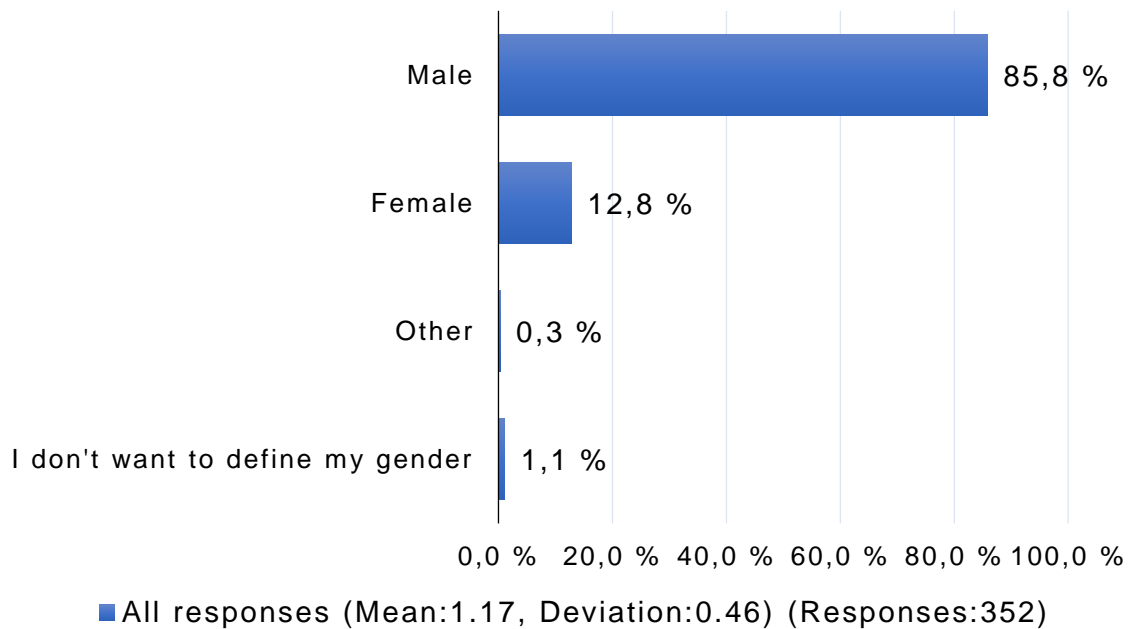
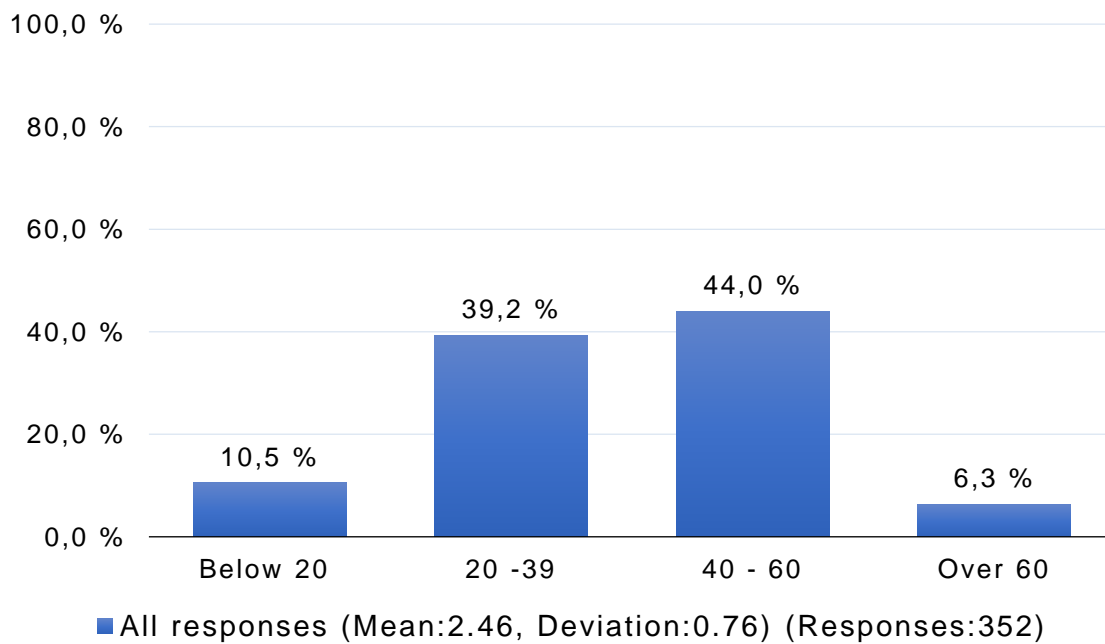


BACKGROUND INFORMATION

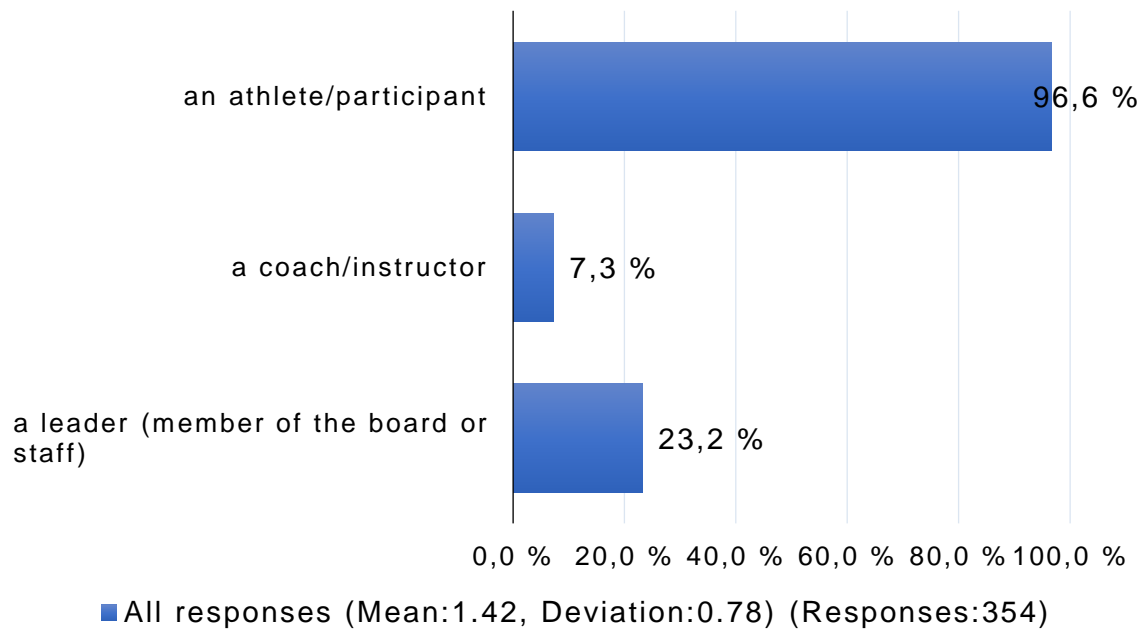
1. Gender



2. Age

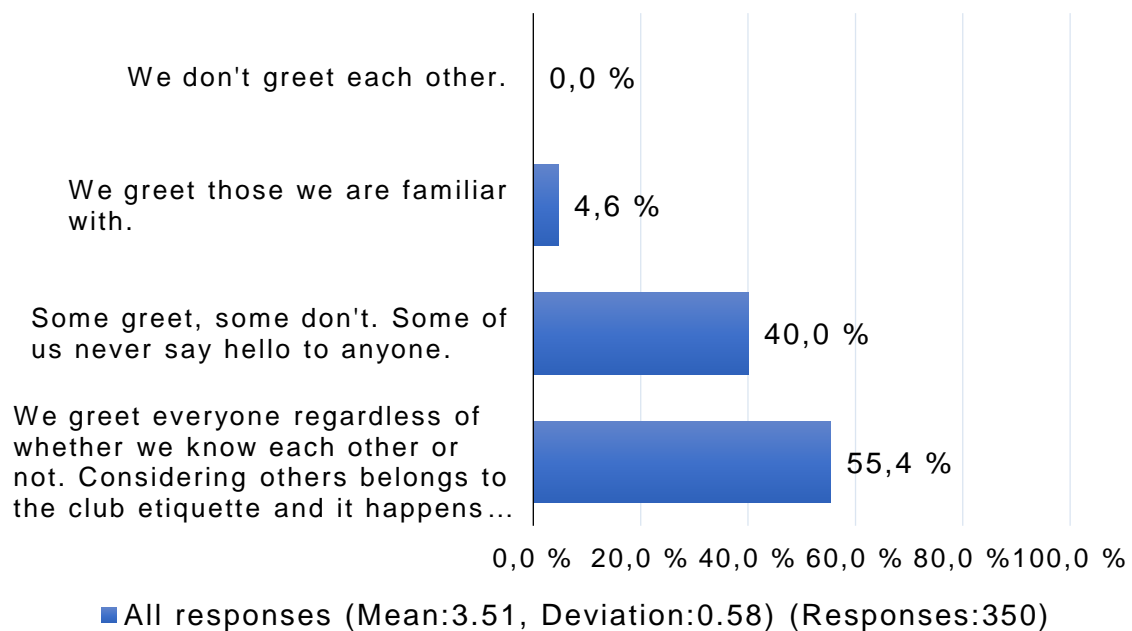


3. I am

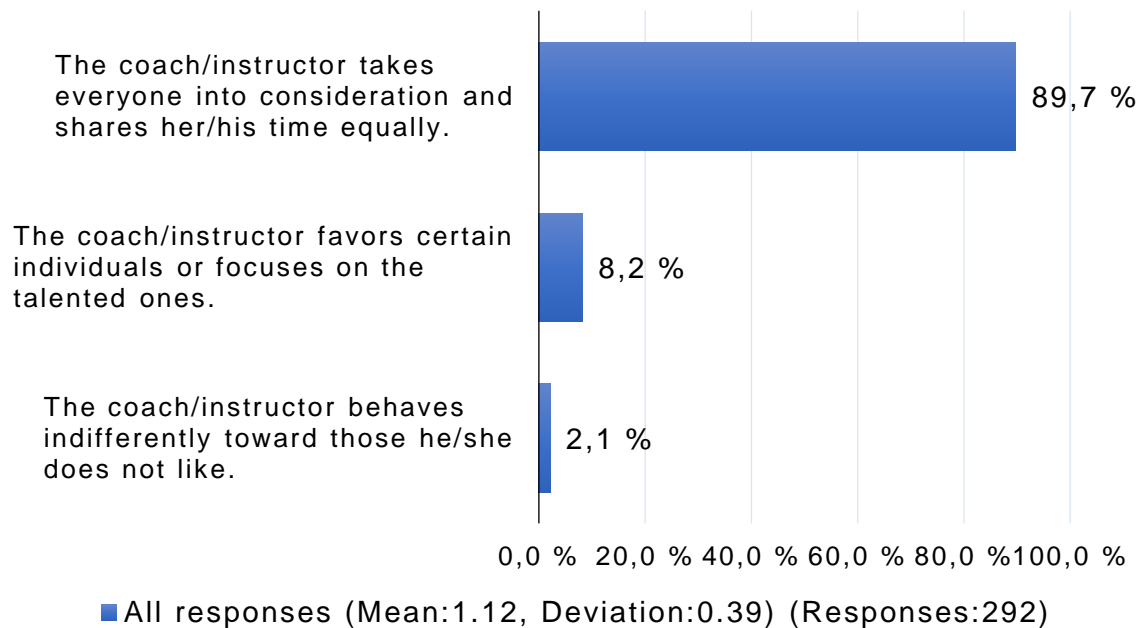


ATMOSPHERE IN THE CLUB

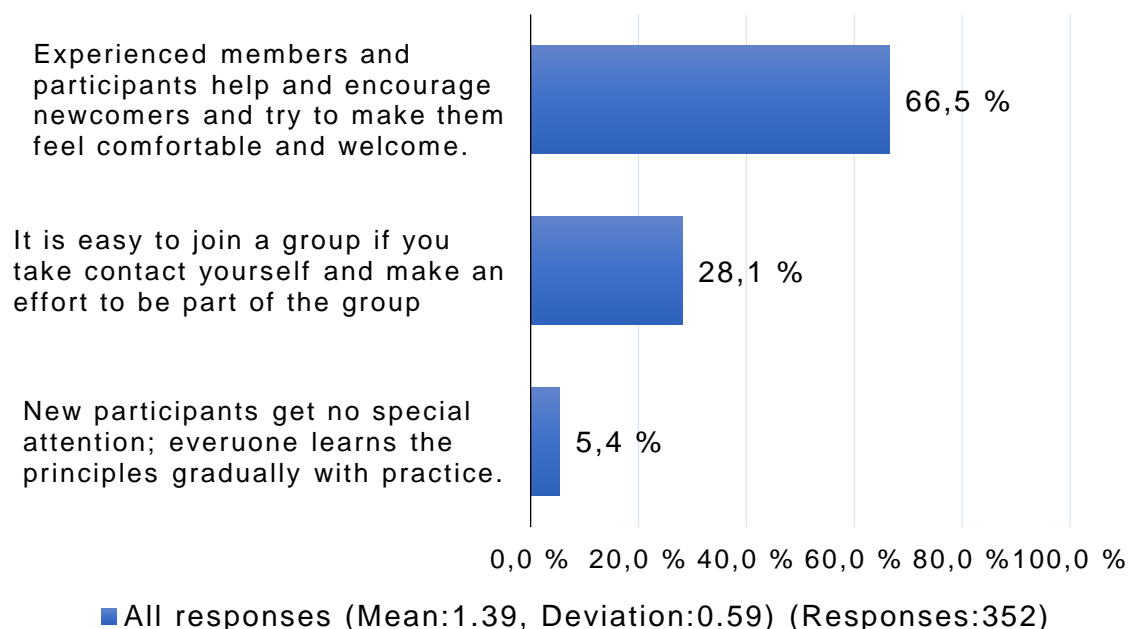
4. Do you have the habit of greeting everyone coming to practice regardless of whether you know the person beforehand or not?



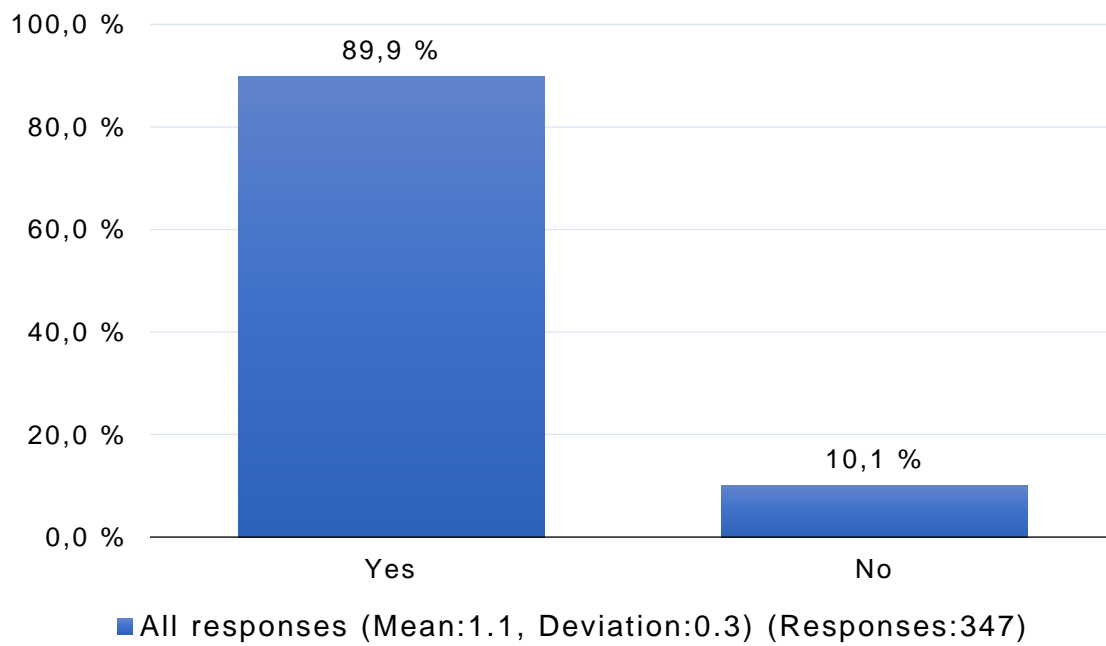
5. Does the coach / instructor share her/his time and attention equally with all the participants?



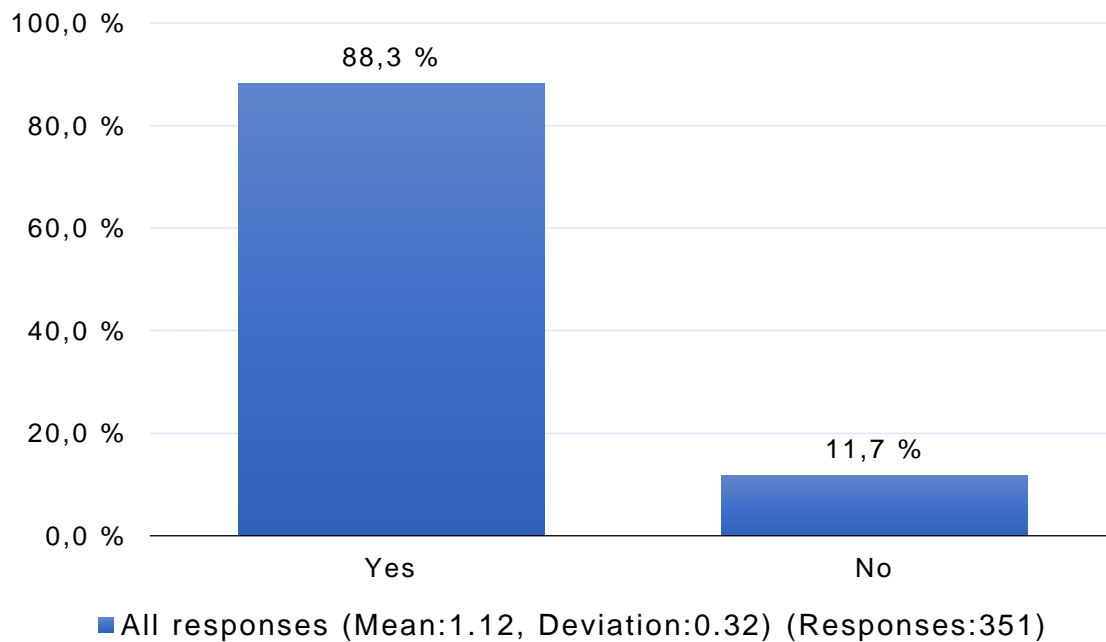
6. Are new members and participants well received in your club? Is it easy to join the groups?



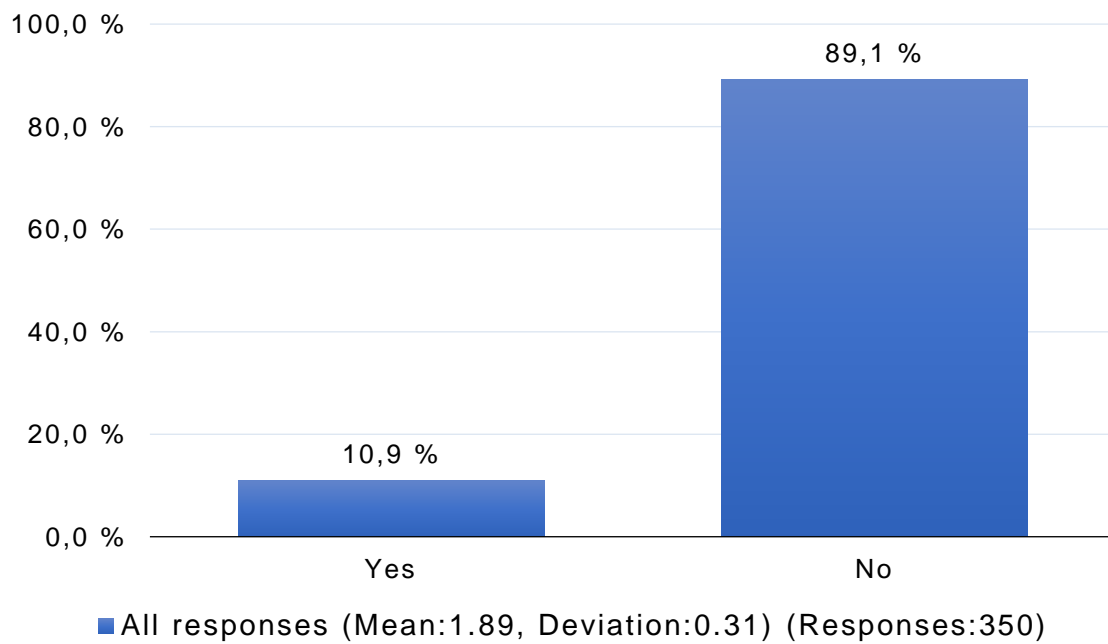
7. Do you consider your club's atmosphere to be open to diversity?



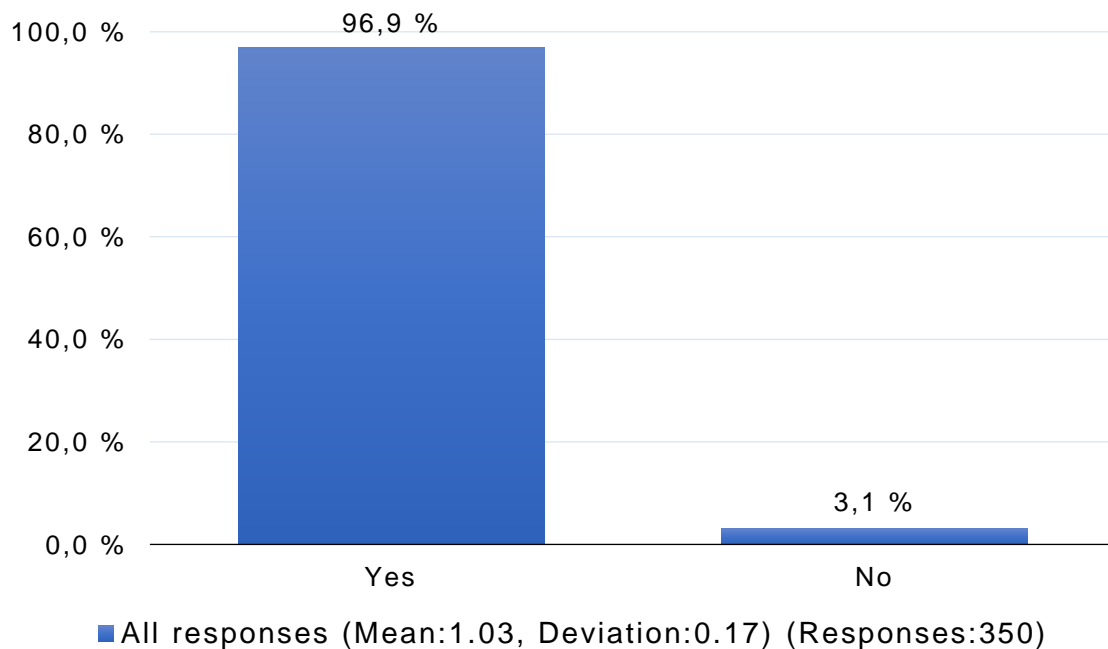
8. Do you feel you are treated equally in relation to other members / athletes / participants?



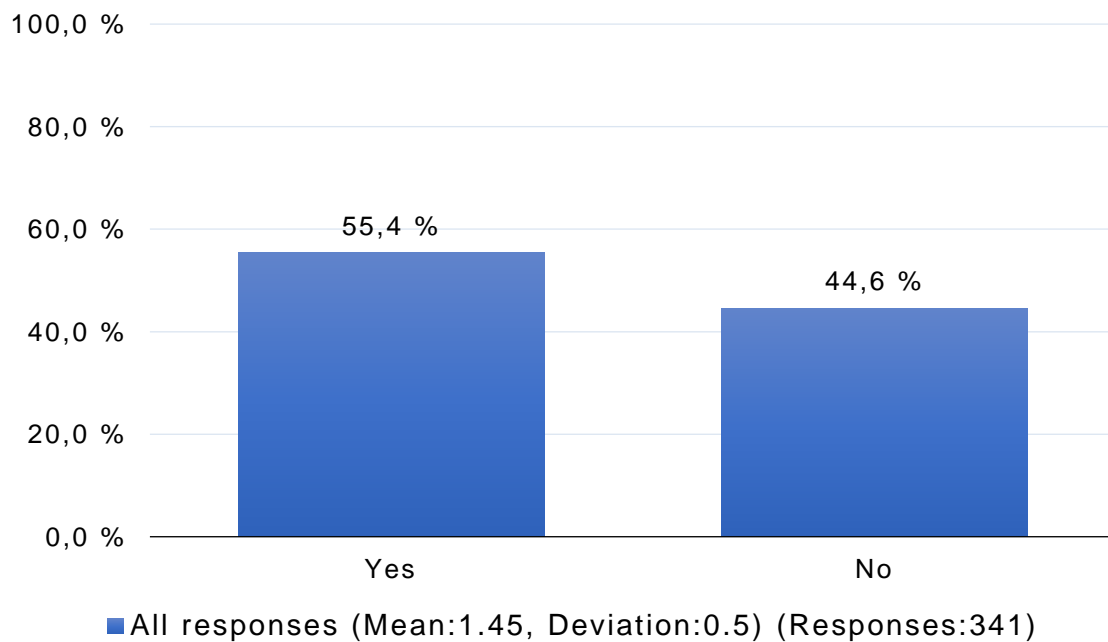
9. Do you think there are certain groups of people who cannot join your club or that their participation would be difficult?



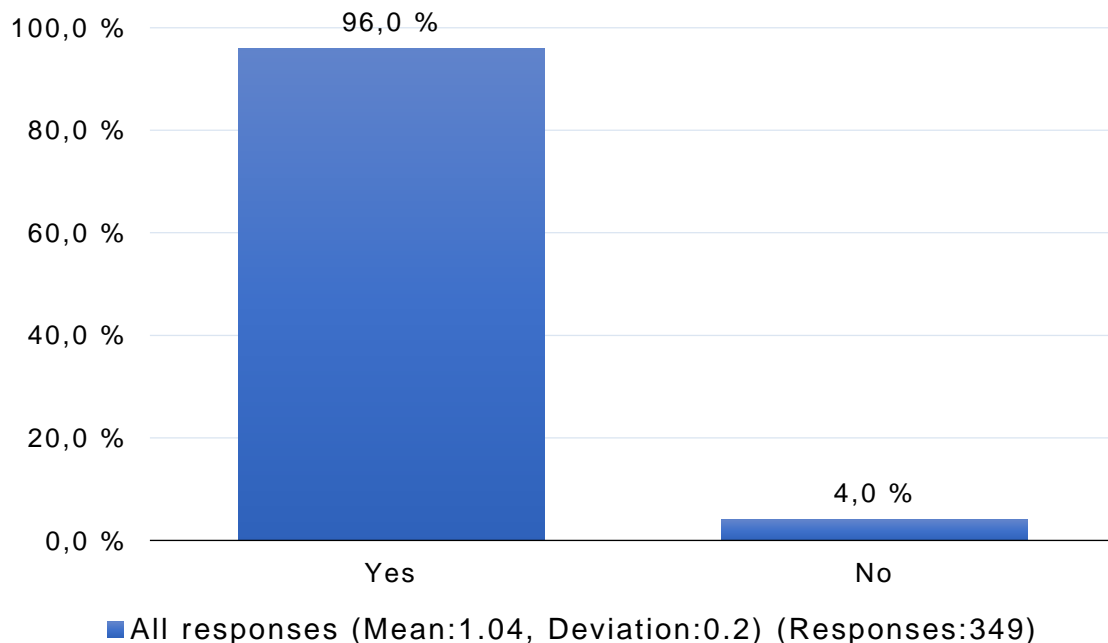
10. Do girls and boys have equal opportunities to participate, train and compete in your club?



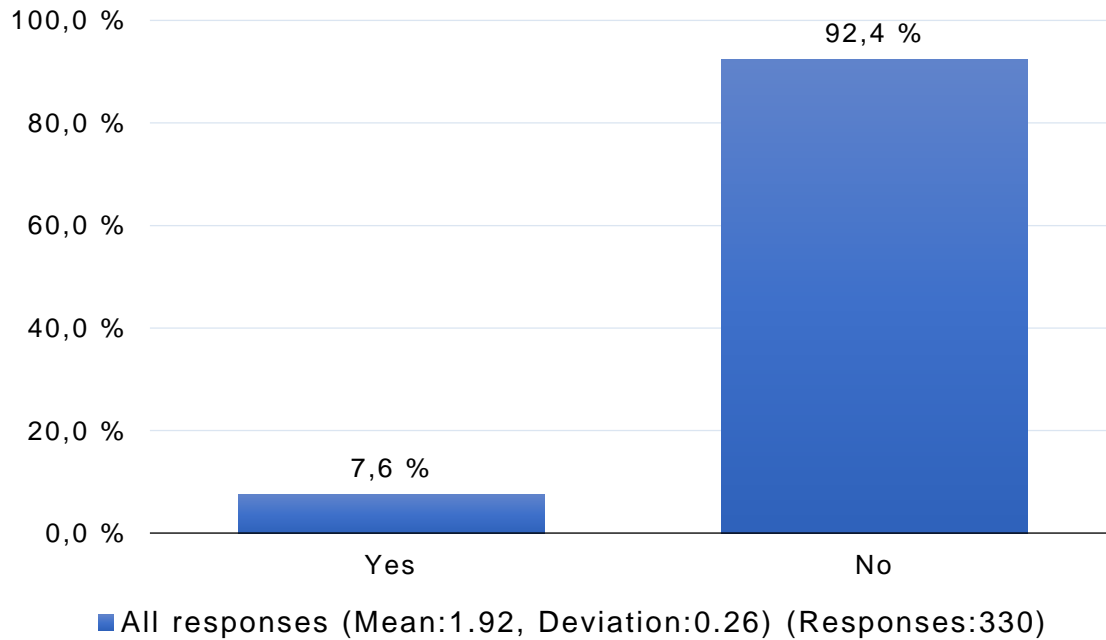
11. Are there both male and female coaches / instructors / leaders in your club?



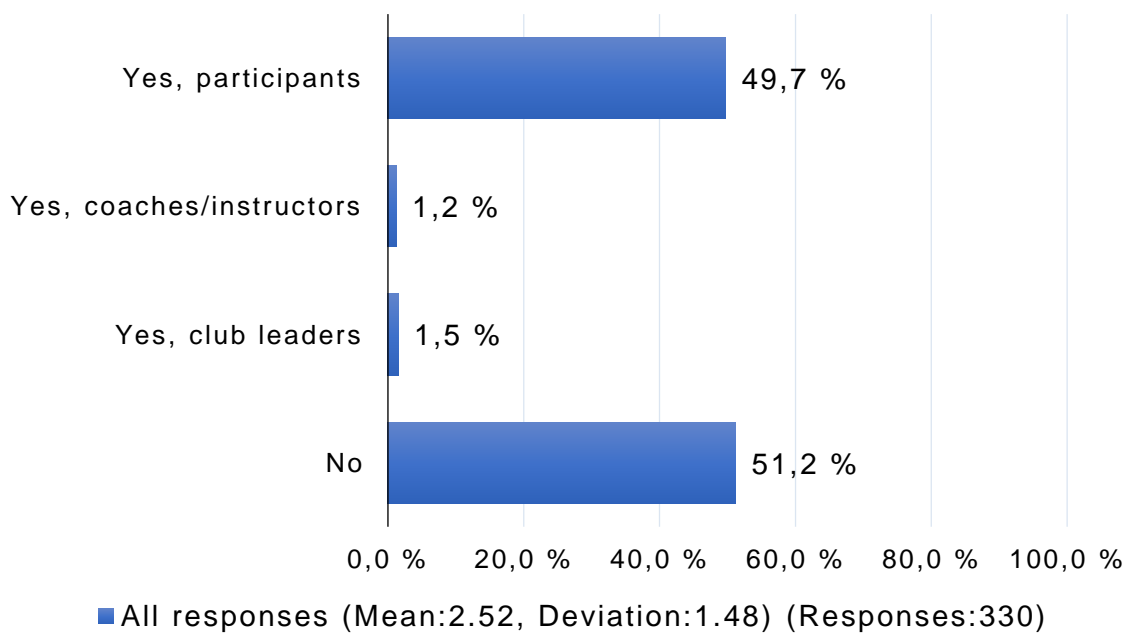
12. Do you think it is possible for a club member to participate in your club's event with a same sex partner?



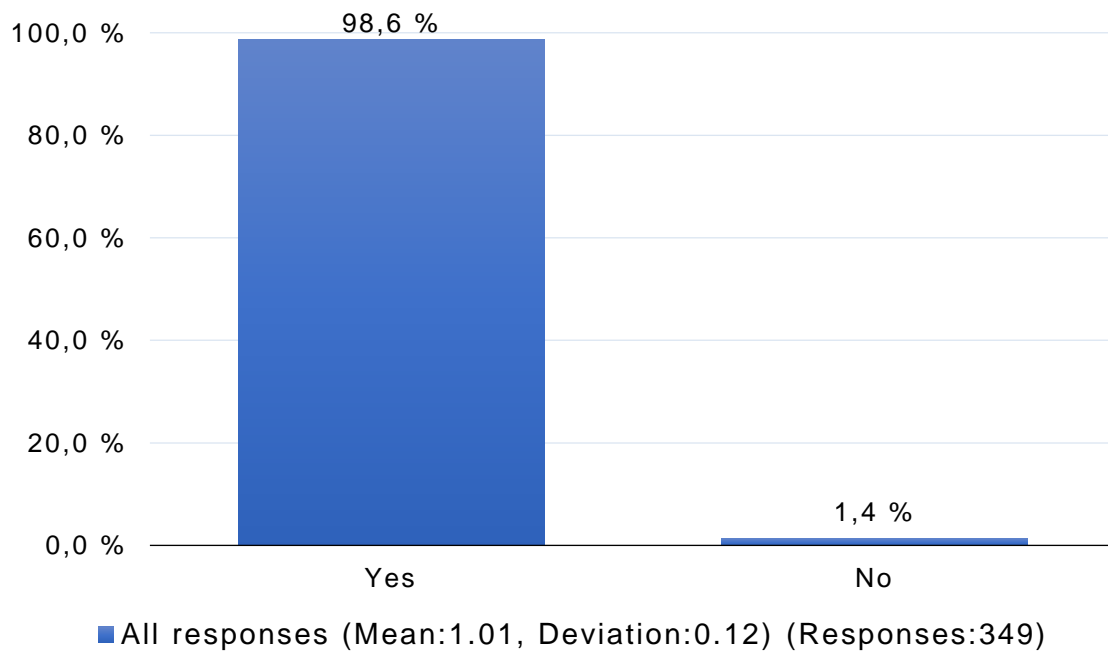
13. Do you organise sport for the disabled or adapted sport activities in your club (such as athletes with disabilities or groups targeted to people with disabilities or chronic diseases)



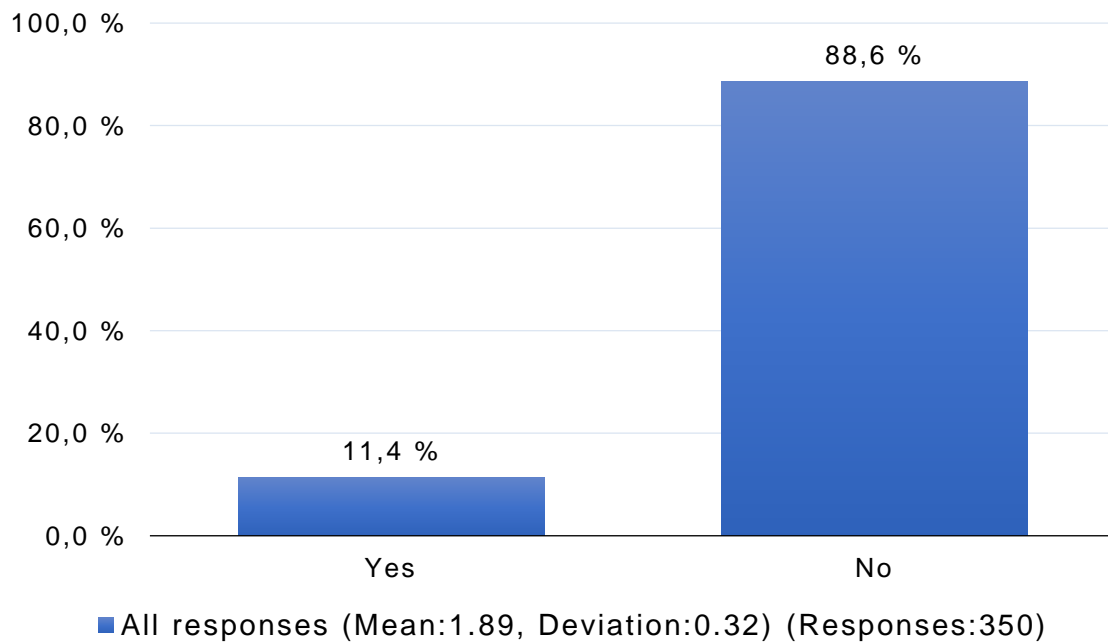
14. Do you have members / participants with immigrant background in your club? You can choose more than one option below.



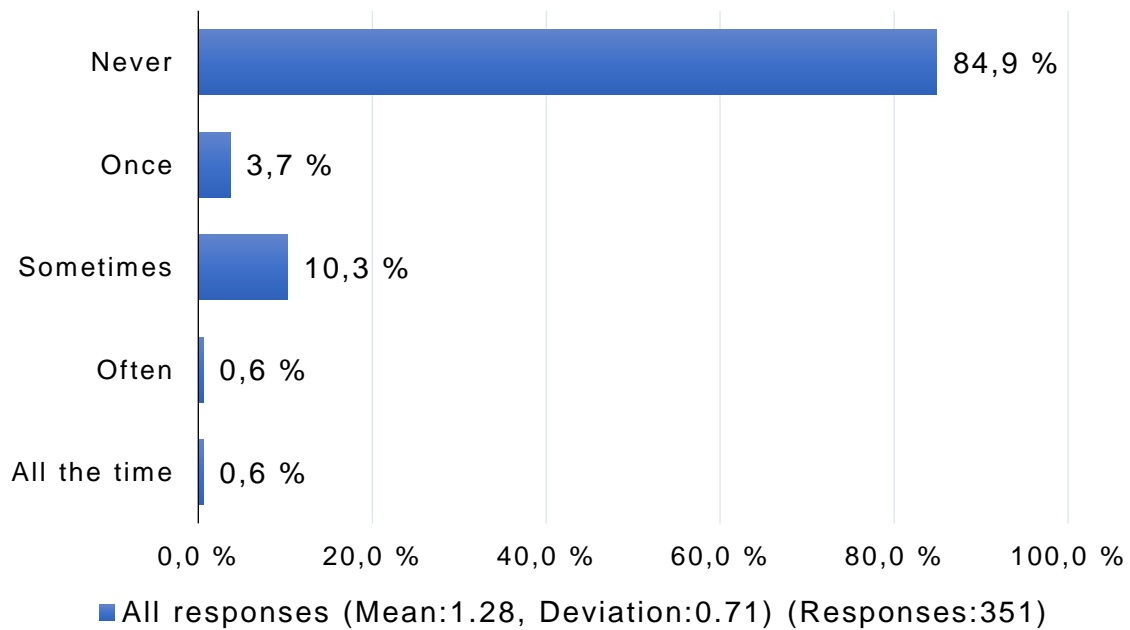
15. Do you have low price activities in your club?



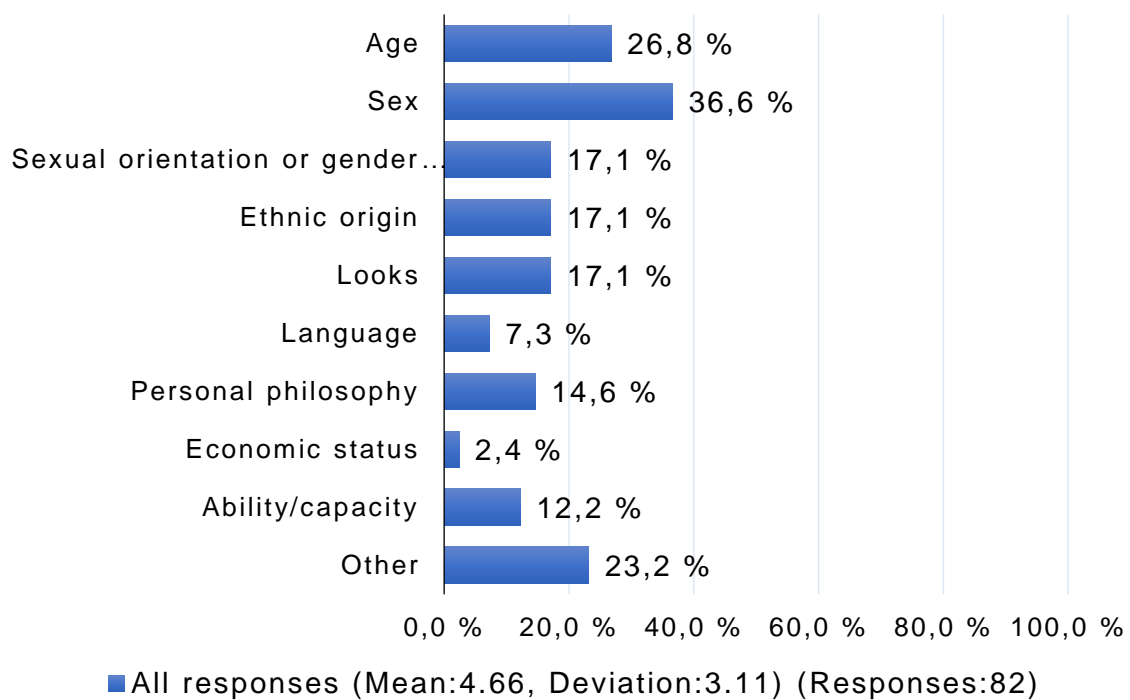
16. Have you observed the language of the members, participants, instructors, coaches or leaders of your club to discriminate against certain groups of people (for instance jokes about the disabled or homosexuals or racist comments)?



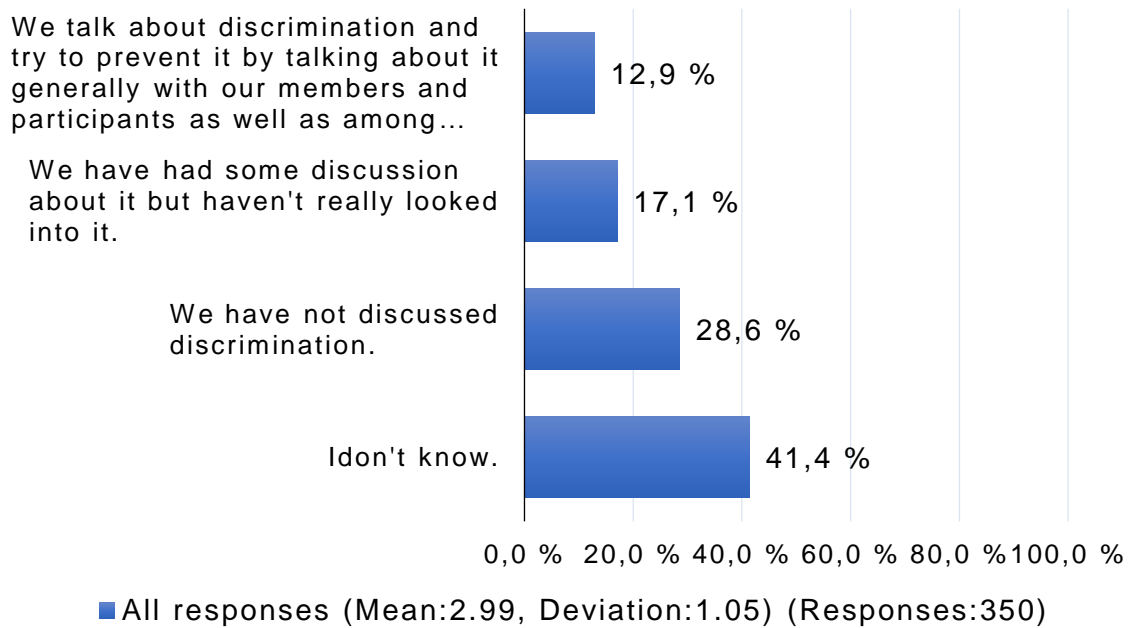
18. Have you experienced or witnessed discrimination in your club?



19. If you have observed discrimination, where do you think it is focused on? You can choose several options below.



20. Have you discussed discrimination in your club?



21. Let's say a member or a participant feels discriminated against in your club. Do you have a specific procedure for responding to the situation?

