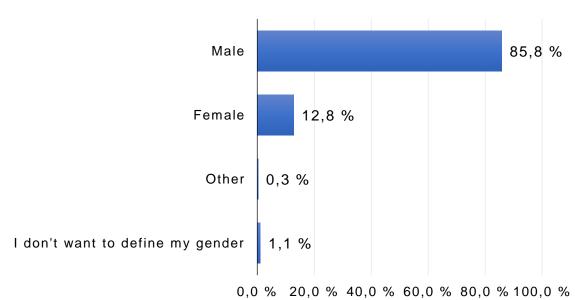
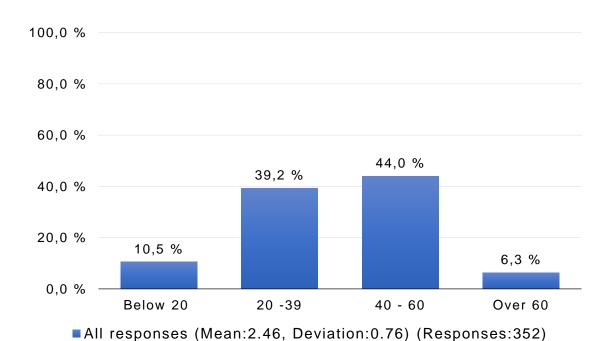
BACKGROUND INFORMATION

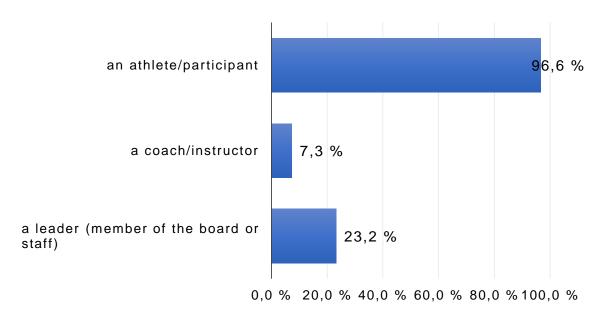
1. Gender



■ All responses (Mean:1.17, Deviation:0.46) (Responses:352)

2. Age

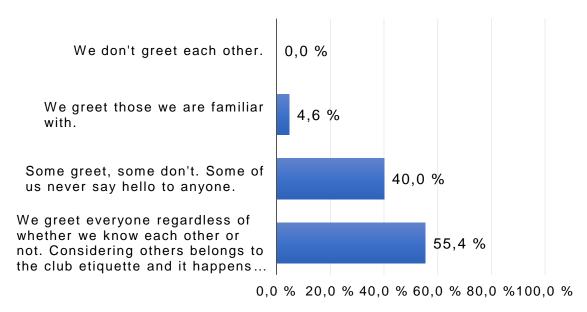




■ All responses (Mean:1.42, Deviation:0.78) (Responses:354)

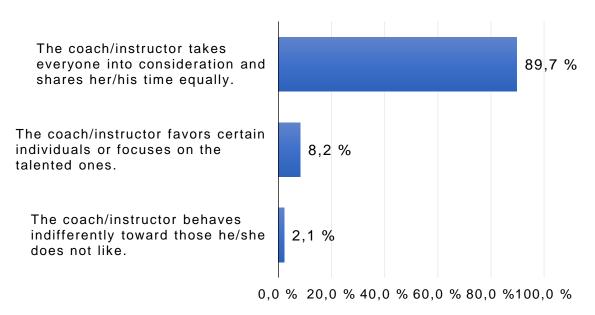
ATMOSPHERE IN THE CLUB

4. Do you have the habit of greeting everyone coming to practice regardless of whether you know the person beforehand or not?



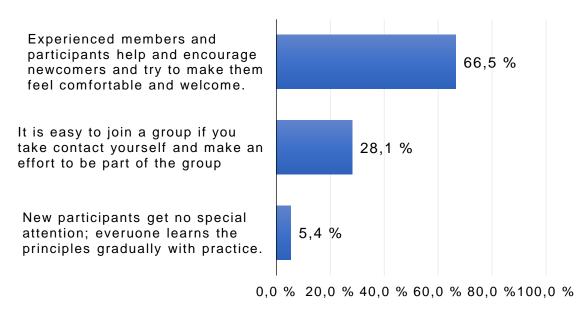
■ All responses (Mean: 3.51, Deviation: 0.58) (Responses: 350)

5. Does the coach / instructor share her/his time and attention equally with all the participants?



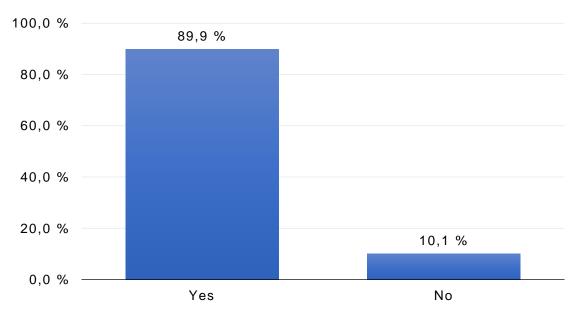
■ All responses (Mean:1.12, Deviation:0.39) (Responses:292)

6. Are new members and participants well received in your club? Is it easy to join the groups?



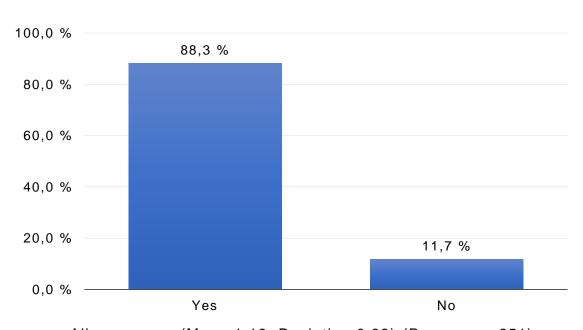
■ All responses (Mean:1.39, Deviation:0.59) (Responses:352)

7. Do you consider your club's atmosphere to be open to diversity?



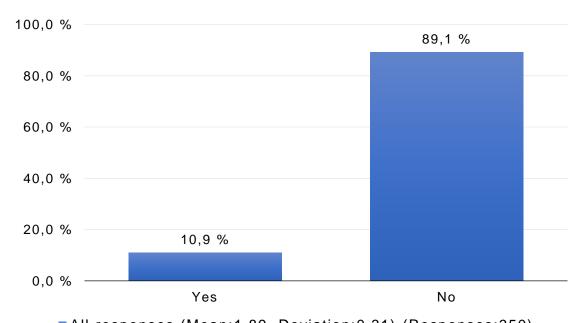
■ All responses (Mean:1.1, Deviation:0.3) (Responses:347)

8. Do you feel you are treated equally in relation to other members / athletes / participants?



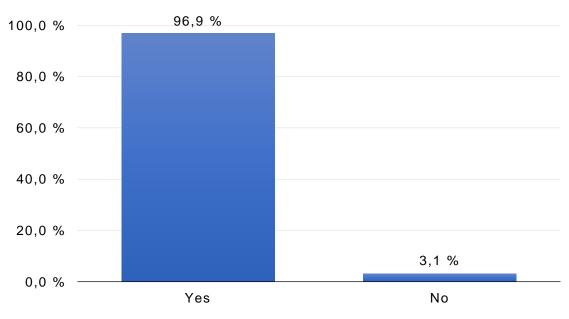
■ All responses (Mean:1.12, Deviation:0.32) (Responses:351)

9. Do you think there are certain groups of people who cannot join your club or that their participation would be difficult?



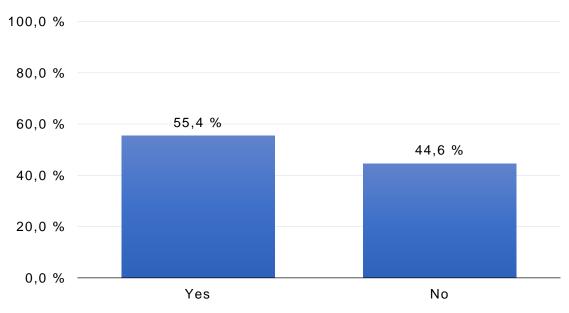
■ All responses (Mean:1.89, Deviation:0.31) (Responses:350)

10. Do girls and boys have equal opportunities to participate, train and compete in your club?



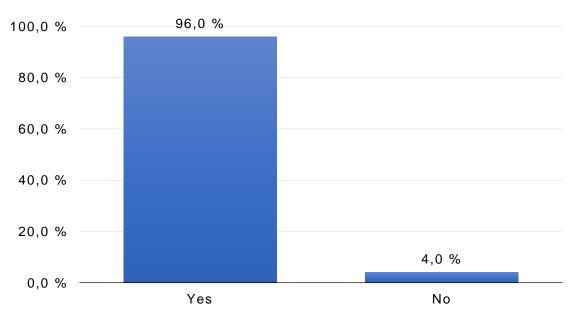
■ All responses (Mean:1.03, Deviation:0.17) (Responses:350)

11. Are there both male and female coaches / instructors / leaders in your club?



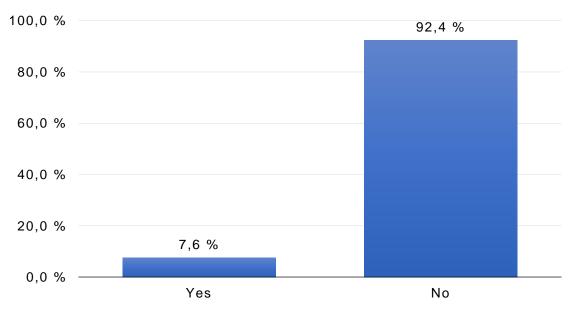
■ All responses (Mean:1.45, Deviation:0.5) (Responses:341)

12. Do you think it is possible for a club member to participate in your club's event with a same sex partner?



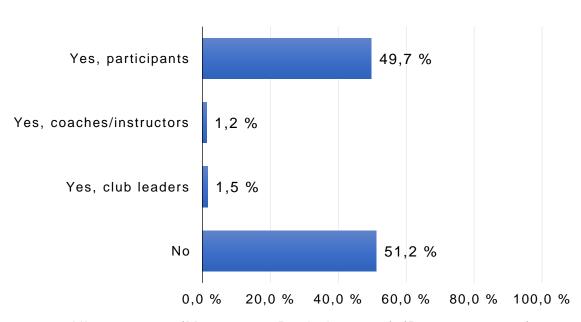
■ All responses (Mean:1.04, Deviation:0.2) (Responses:349)

13. Do you organise sport for the disabled or adapted sport activities in your club (such as athletes with disabilities or groups targeted to people with disabilities or chronic diseases)



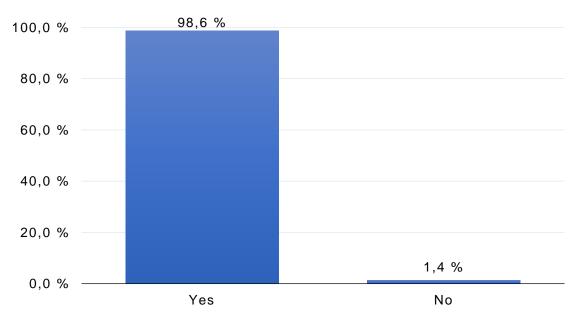
■ All responses (Mean:1.92, Deviation:0.26) (Responses:330)

14. Do you have members / participants with immigrant background in your club? You can choose more than one option below.



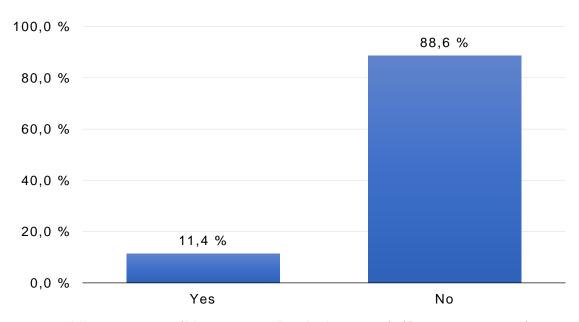
■ All responses (Mean:2.52, Deviation:1.48) (Responses:330)

15. Do you have low price activities in your club?



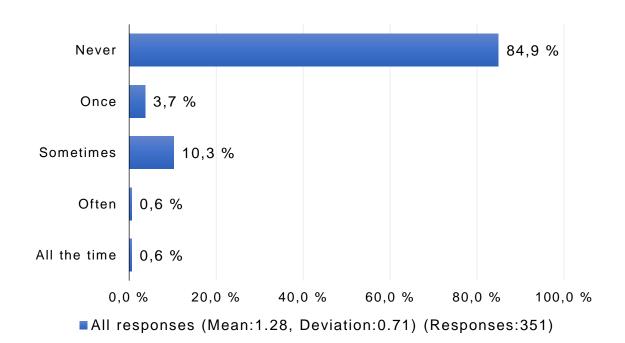
■ All responses (Mean:1.01, Deviation:0.12) (Responses:349)

16. Have you observed the language of the members, participants, instructors, coaches or leaders of your club to discriminate against certain groups of people (for instance jokes about the disabled or homosexuals or racist comments)?

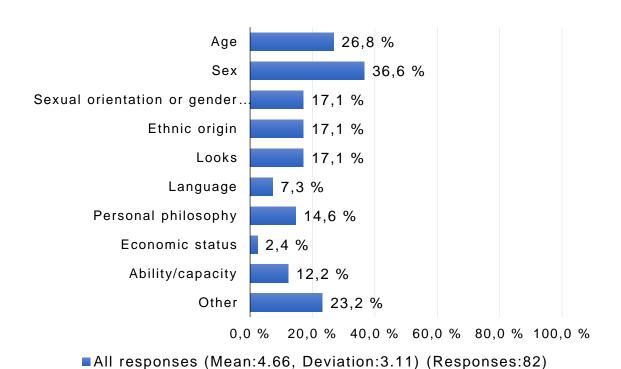


■ All responses (Mean:1.89, Deviation:0.32) (Responses:350)

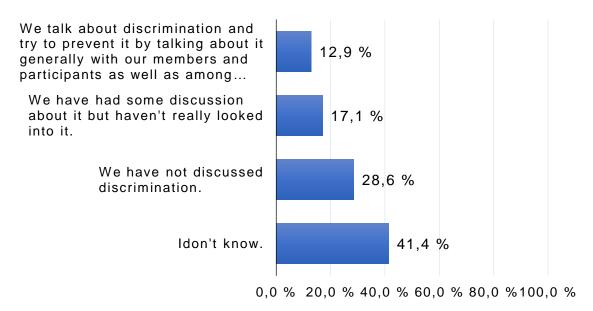
18. Have you experienced or witnessed discrimination in your club?



19. If you have observed discrimination, where do you think it is focused on? You can choose several options below.



20. Have you discussed discrimination in your club?



■ All responses (Mean: 2.99, Deviation: 1.05) (Responses: 350)

21. Let's say a member or a participant feels discriminated against in your club. Do you have a specific procedure for responding to the situation?

